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### Salve Regina Discusses Faculty Contracts Amid Financial Concern

Salve Regina College

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FOR IMMEDIATE RELEASE

April 1971

The board of trustees at Salve Regina College have taken positive steps regarding both faculty contracts for the next academic year and current payroll fringe benefits.

In a letter requested by the trustees and posted yesterday (Sunday), Sr. Mary Christopher, R.S.M., Salve Regina president, assured the school's faculty of the board's intention to honor 1971-72 contracts already issued "provided such action is consistent with the requirement of a balanced budget," and to continue to meet payroll fringe benefit requirements "on a priority basis."

The trustees' reaffirmation of these particular responsibilities to the faculty and staff at the women's college was phrased in two resolutions, which were passed unanimously by those members present at the evening session of a six-hour meeting on campus on Friday (April 23).

In her letter, Sister Christopher said the board gave "serious consideration" to several points raised by the twenty-five faculty members at a two-hour question and answer period with the trustees Friday afternoon. It was this consideration that led to the board's approval of the two resolutions.

Sister Christopher further assured the 88 faculty members at the Catholic college that the board is "making every effort to alleviate the problems" of the school's difficult fiscal situation as soon as possible.

"Certainly the faculty is aware that the negotiations to obtain the necessary financial support are in process... Both personally and on behalf of the board, I wish to express my appreciation to those faculty members who have assured us of their understanding and concern for the total good of this institution and its future, in which we have all made so great an investment," Sister Christopher said.

(more)

**SALVE HAPPENINGS--ADD ONE**

**The resolutions of the trustees read as follows:**

**"The board reaffirms its intention to honor all faculty contracts for 1971-72, which have been issued to this date (April 23, 1971), provided such action is consistent with the requirement of a balanced budget and provided further that these contracts are signed and returned within the A.A.U.P. time limit (thirty days or May 15, 1971, whichever is later in this instance)."**

**"The board reaffirms its intention to appropriate all available funds necessary to meet fringe benefit requirements on a priority basis consistent with the best interest of all participants."**

**These benefits include health, major medical, and retirement insurance.**